

# Pupil Premium

## What is pupil premium?

Pupil premium is the extra funding we get from the government to help us improve the attainment of our disadvantaged pupils.

Evidence shows that children from disadvantaged backgrounds:

- generally face extra challenges in reaching their potential at school
- often do not perform as well as their peers

The pupil premium grant is designed to allow schools to help disadvantaged pupils by improving their progress and the exam results they achieve.

## Funding

Schools get pupil premium funding based on the number of pupils we have in January each year from the following groups:

- The number of pupils who claims free school meals, or who has claimed free school meals in the last 6 years
- The number of looked after or previously looked after children

## Use of funding

Funding is supplied to schools for them to decide how best to spend the pupil premium. Trust and school leaders are best placed to assess pupils needs and identify the ways that the funding will have greatest impact.

While the funding is intended to be used to improve the attainment of disadvantage pupils it is likely that well allocated funds will also benefit non-eligible pupils.

## Tiered Approach

Evidence suggests that pupil premium spending is most effective when schools use a tiered approach, targeting spending across the following 3 areas below but focusing on teaching quality - investing in learning and development for teachers.

The Education Endowment Foundation's (EEF) pupil premium guide provides additional information and evidence about effective use of this funding and has been used by schools in their pupil premium planning.

### **Tier 1: Quality First Teaching**

Funding is used to support the quality of teaching through staff development, recruitment and retention to improve the impact of teaching and learning for pupils.

### **Tier 2: Academic support**

Schools should review and assess the main barriers to pupils and use the funding to provide additional intervention and support to address these.

### **Tier 3: Wider approaches**

These include a number of non-academic interventions and projects. The benefits of using pupil premium in this way will:

- Help to increase pupil confidence and resilience
- Encourage pupils to be more aspirational
- Improve motivation and attendance

### **Accountability**

All of our schools will publish an annual online statement that shows how they plan to prioritise the pupil premium allocation and review the effectiveness of the previous years plan.